

CAREER PROFILE

During ten years as an investment professional, I have focused on impact-driven theses in both public & private markets. My main concentration is on early-stage venture capital investment in financial & digital inclusion, clean tech, deep tech & health tech. I have held senior leadership roles driving investment strategy at both government-backed & private endowments & a global venture capital firm supporting early-stage social enterprises. I currently lead an investment strategy consultancy, supporting emerging fund managers & mission-driven asset owners looking to align their financial returns with their desired impact outcomes. Through these experiences, I have led dynamic teams & built networks & strategic partnerships with stakeholders across North America, Sub-Saharan Africa & Western Europe.

My venture capital experience spans fund design & strategy development, business development & fundraising, stakeholder engagement, relationship management, thought leadership & knowledge sharing, investment committee stewardship & membership & team leadership. I also have deep experience in impact investment, gender-lens investing (GLI) & blended finance models, deal flow curation, investment due diligence & support of deal execution & portfolio management.

CAREER HIGHLIGHTS

- Sought after for multilingual expertise, thought leadership & capacity building, by a global network of capital providers & founders in areas such as women's health, deep tech & economic empowerment for marginalized communities.
- Spearheaded partnership engagement, international government stewardship & GLI for 300M CAD Canadian government-anchored endowment, overseeing indirect investment across multiple asset classes.
- Executive leader & investment committee member of various non-profit boards of directors focused on economic empowerment for members of under-represented & under-served communities.

PROFESSIONAL EXPERIENCE

[Venture Catalyst, LLC](#), Lewes, DE, USA (Remote) 2019 – Present

An investment consulting firm specialized in supporting emerging fund managers & mission-driven asset owners.

Founder & Principal: Provide advisory services to asset managers & mission-driven asset owners in the venture capital space

- Build emerging fund managers' capacity through regulatory compliance, fund design, fundraising & portfolio management.
- Interpret asset owners' financial & impact return metrics for use by asset managers, board members & other audiences.
- Develop international stakeholder relationships, funding partnerships & ecosystem networks to engage investors.
- Advise on strategic planning, achievement of operational goals & provide oversight for distributed, international teams.
- Mentor & build investment readiness of >100 start-ups led by marginalized founders, incl. women, minorities & refugees.

[Equality Fund](#), Ottawa, ON, Canada (Remote) 2021 – 2024

A non-profit endowment that supplements its philanthropic fundraising to resource gender equality in the Global South.

Acting Head, Investment Strategy (2022 – 2024): Spearheaded investment strategy during organizational transition

- Oversaw indirect investment & asset allocation for 300M CAD gender-lens investment (GLI) strategy managed by OCIO.
- Led business development for co-investment in 255M CAD of fixed income, structured notes & private debt & equity assets.
- Transformed thought leadership & impact measurement to engage government, partners & stakeholder organizations.
- Repositioned internal & external communications to launch new GLI Criteria, resulting in >500 downloads in first week.
- Managed 2M departmental budget while allocating resources & building capacity & human capital for transition.

Sr. Manager, Investment Strategy (2021 – 2022): Executed on key projects & contributed to strategic planning & development.

- Advised Co-CEOs on development of 75M CAD private-market investment strategy, incl. fundraising & risk management.
- Stewarded relationships among senior management, Board of Directors, partners & international government funders.
- Coordinated analysis & reporting of financial & impact returns for consumption by internal & external audiences.

[Mastercard Foundation](#), Toronto, ON, Canada 2017 – 2019

Canada's largest NGO at 31B USD in assets, advancing education & financial inclusion for African & Indigenous Canadian youth.

Program Manager: Supported 495M USD international partnership portfolio focused on development of African MSMEs/SGBs

- Oversaw 85M USD portfolio of limited partner relationships, making performance-based decisions on continued funding.
- Advised senior management on development of grant funding framework for over 2K African pipeline start-ups.
- Counseled senior leadership on potential organizational expansion into seven Sub-Saharan African countries.

[Village Capital](#), Washington, DC, USA (Remote) 2015 – 2017

Unlocking early-stage capital for entrepreneurs building emergent solutions to environmental, social & economic challenges.

Investment Officer: Steered cross-sector, trans-regional, social enterprise portfolio through investment readiness & deal closing

- Led due diligence on eight firms' growth & impact, resulting in 650K USD of investments in seven start-ups over 18 months.
- Identified & drove investments while mentoring founders & investment team members across Africa, Asia & North America.
- Developed financial model templates, investment readiness curriculum & investor-facing materials used in global cohorts.

[Securities & Exchange Commission, Nigeria](#), Abuja, Federal Capitol Territory, Nigeria 2013

Capital market regulator promoting fairness, transparency, efficiency & economic development in Africa's 4th-largest economy.

Senior Associate, [Tony Elumelu Foundation](#): Advised Director-General & executive leadership on digital transformation

- Spearheaded local & international financial market research to support public-market expansion & modernization strategy.
- Attracted foreign direct investment by presenting thought leadership to international investor & supranational ecosystems.
- Built & communicated digital transformation strategy to all executive branches of organizational decision-making functions.

[University of Toronto](#), Toronto, ON, Canada 2006 – 2012

One of Canada's top universities & a world-renowned, research-intensive, higher-education institutions, established in 1867.

Senior Developer & Team Lead: Managed client relationships, defined departmental strategy & led product development

- Managed 750K CAD budget & oversaw cross-functional software development team of over 20 people.
- Increased profitability by 30% during departmental restructuring by streamlining business model & operations.
- Secured exclusive, three-year deal worth 300K CAD through astute negotiation & client relationship management.

[Artez Interactive \(acquired by Frontstream\)](#), Toronto, ON, Canada 2005 – 2006

Global fintech providing fundraising & donation processing solutions to non-profit organizations.

Software Developer: Product development of online tools to power corporate charitable fundraising initiatives

- Advanced business development & international expansion by engaging potential clients & introducing new business lines.
- Boosted donation levels by 75% after identifying & rectifying issue preventing gifts over 1K CAD in French website.
- Ensured competitiveness by researching markets, industries & competitors & suggesting competitive strategy.

EDUCATION

MBA (Finance Specialization) HEC Paris, 2014; **BA (Hon.) (Math & French Linguistics)**, University of Toronto, 2005

EXTRACURRICULAR & VOLUNTEER ACTIVITIES

Member, Advisory Board, [Cannabiziac, LLC](#), Palm Beach, FL, USA 2025 – Present

Provide guidance & support to enable training & ecosystem-building for cannabis entrepreneurs

Expert Reviewer, [Lever for Change Action for Women's Health](#), Chicago, IL, USA 2025 – Present

Evaluate applications for 250M USD funding initiative targeting women's mental & physical health

Member, [Advancing Photonics Technologies Investor Network](#), Princeton, NJ, USA 2024 – Present

Facilitate strategic investment & source sustainable capital to drive photonics innovation in DE-NJ-PA

Jury Member, [Cap Inclusive FemTech Breakfast Club](#), Toronto, ON, Canada 2024 – Present

Mentor women-led start-ups & contribute to investment decisions for nationwide pitch competition

President, Board of Directors, [Baby Ghosts](#), Toronto, ON, Canada 2024 – Present

Define & execute investment & program strategy for non-profit arm of [Weird Ghosts](#) family office

Member, Investment Committee, [Foundation for Black Communities](#), Toronto, ON, Canada 2023 – Present

Support fund manager selection, investment strategy & decision-making for 200M CAD endowment

Member, Board of Directors & Chair, Development Committee, [1,000 Dreams Fund](#), Washington, DC, USA 2019 – Present

Lead development strategy & fundraising plan to support financial inclusion for young women & girls