





# Gauteng Entrepreneurial ECOSYSTEM SNAPSHOT

South Africa has the second largest economy in Africa. Yet, due to a variety of structural, historical, and political factors, - the economy is susceptible to fluctuations. Persistent challenges to economic growth in turn affect the ability to start and grow businesses. The OECD identifies high unemployment rates, high interest rates, and rising oil prices as a few of these challenges. In addition, South Africa remains one of the most unequal countries in the world. In an effort to reduce inequality and eliminate poverty by 2030, South Africa produced the National Development Plan 2030, which provides a long-term vision for the country to achieve economic growth.

Within this larger economic context, a concentrated examination of one region within South Africa can provide greater insight into a specific geographic area, close information gaps, and help foster a local environment in which entrepreneurs can thrive. This snapshot commenced in February 2018 with support from the Department for International Development (DFID). It provides an in-depth look at programmatic support available to entrepreneurs in South Africa's economic hub, the Gauteng province.

In this snapshot of the Gauteng province, the Aspen Network of Development Entrepreneurs (ANDE) identified 265 programs supporting entrepreneurs.

These organizations collectively operate 219 programs that provide non-financial support, 92 programs that provide financial support and seven programs that provide other support services to entrepreneurs in Gauteng.

This snapshot also builds on previous efforts to identify support for entrepreneurs in South Africa. ANDE's South Africa Chapter created its first snapshot in 2015 and released an update in 2017.

Programs in Gauteng are clustered in Johannesburg, with over 87% of programs with offices and/or staff located in the metropolitan area. Within the Johannesburg metropolitan area, 63% of programs have a physical presence in the wealthy Sandton suburb. Only 13% of programs operate in the lower income townships of Soweto, and less than 10% work in the Roodepoort and Southern townships.

55% of these programs are sector agnostic and mainly focus on employment generation, due to South Africa's high unemployment rate. In addition, most programs state that they focus on supporting women and youth. In terms of investment models, only 15% of respondents included impact investing strategies in their business models, and equity was the preferred investment instrument overall.

### **METHODOLOGY**



Review of **Existing Literature** 



Surveys and Interviews



Stakeholder Meetings

To see more data and findings, see the digital version of ANDE's Ecosystem Snapshots at: ecosystems.andeglobal.org





# SUMMARY







### **TOP SECTOR OF FOCUS**



### **TOP VERTICALS**



### **TOP FINANCIAL INSTRUMENT**



### **NON-FINANCIAL SUPPORT**



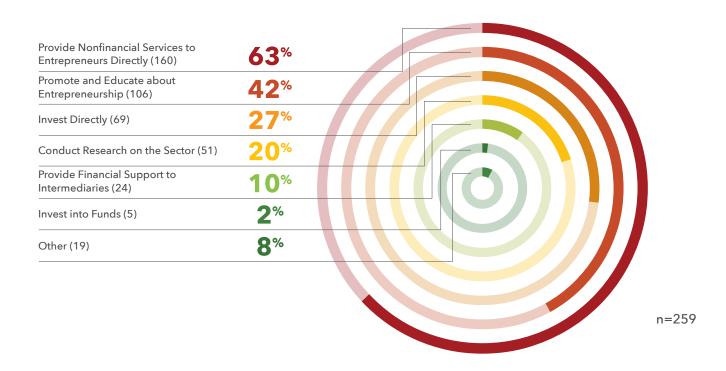
### **TOP IMPACT OBJECTIVE**



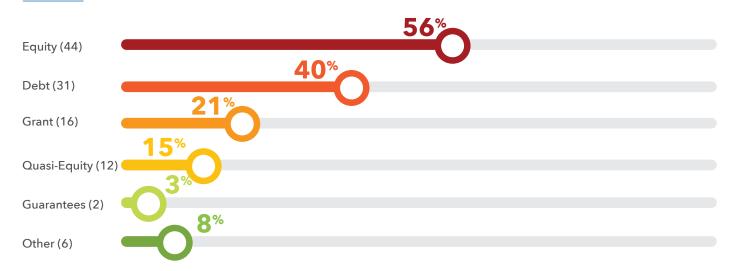
### **TOP STAKEHOLDERS FOCUS**



### **Intervention Type**

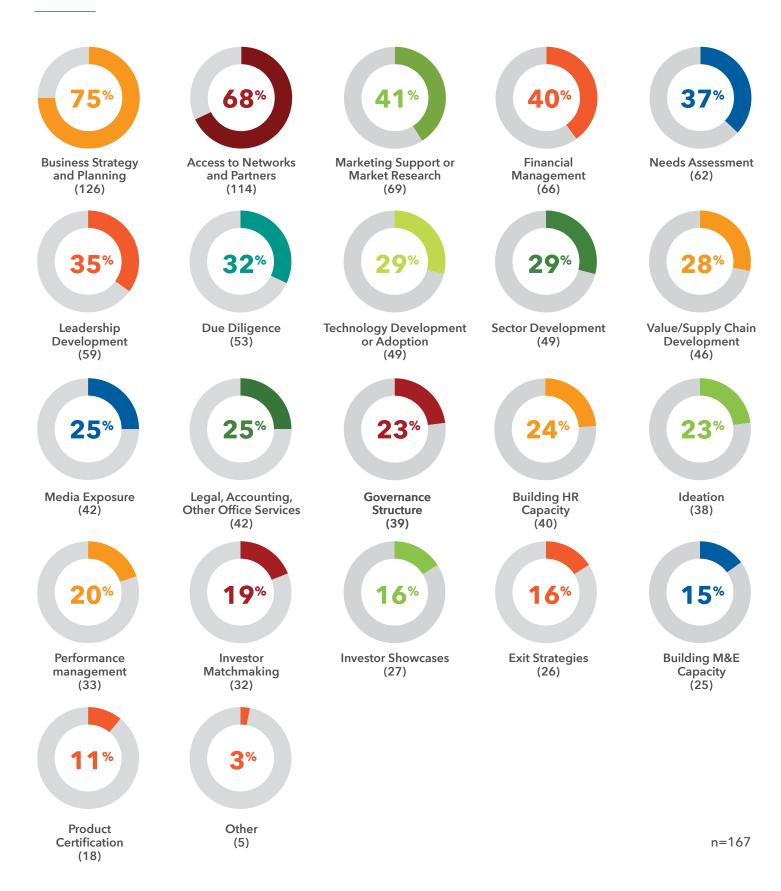


### **Investment Instrument**

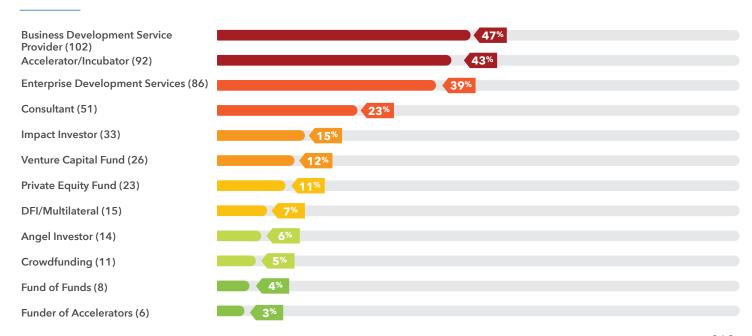


n=78

### **Nonfinancial Support**

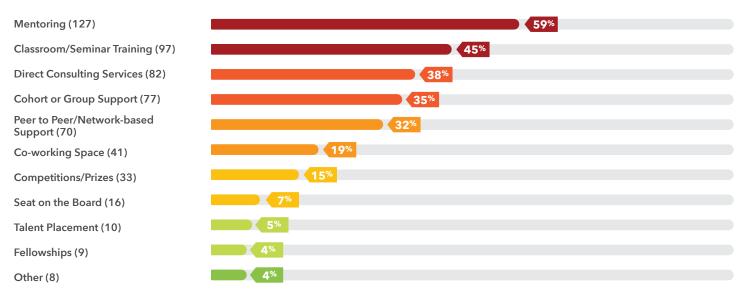


### **Stakeholder Type**



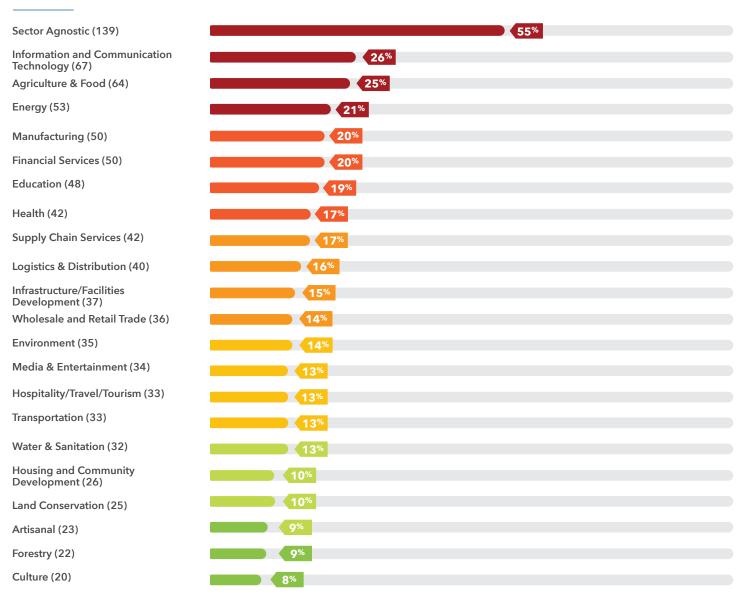
n=219

### **Nonfinancial Support Delivery Mechanism**



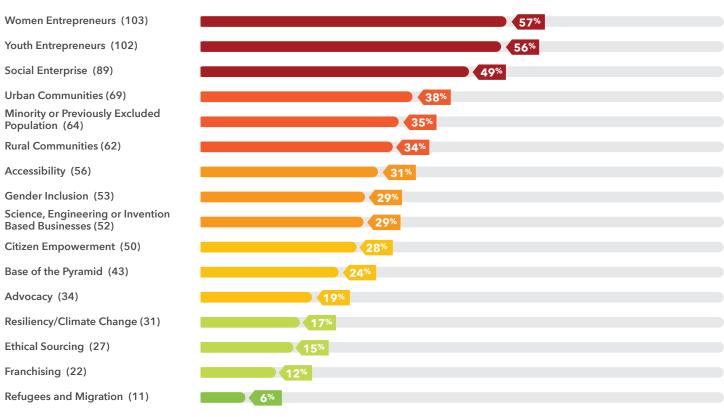
n=217

### **Sectors of Focus**



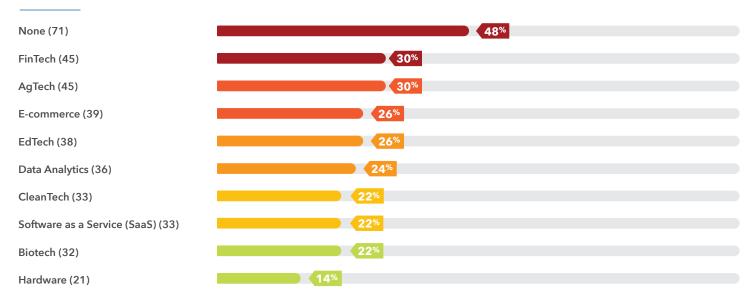
n = 254

### **Stakeholder or Business Model Focus**



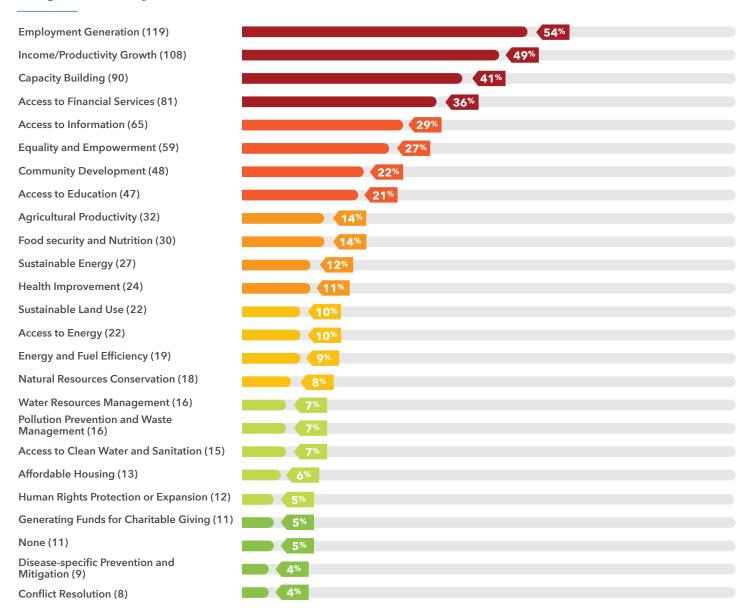
n=181

### **Verticals**



n=148

### **Impact Objective**



n=222

# STAGES OF SUPPORT

KINDS OF SUPPO	RT EQUITY (\$)	QUASI-EQUITY S	DEBT GRANT	GUARANTEES (
Acado	emic Institution			
IDEA	START UP	EARLY	GROWTH	MATURE
	, O	<b>A</b>	<b>**</b>	
Anzisha Prize (African Lea	dership Academy)			
Centre for Development	and Enterprise			
Da Vinci Institute				
Entrepreneurship Develo	pment Academy (Gordon I	Institute of Business Scienc	ce (GIBS))	
GetSmarter				
OSA Ecosystem				
Regenesys Business Scho	ol (No stage information a	vailable)		
The Generator Plus Progr	am (Wits Enterprise)			
Tshimologong: Digital Inr	novation Precinct (Tshimolo	ogong)		
University of Johannesbu	rg's College of Business ar	nd Economics (University o	f Johannesburg)	









### **Bank or Financial Institution**

HH   Dank	or Financial inst			
IDEA	START UP	EARLY	GROWTH	MATURE
		<u> </u>		
Absa Enterprise Develop	ment (Absa)			Ž
Deutsche Bank South Afr	ica's Entrepreneurship Centr	e (Deutsche Bank South	n Africa)	Ž
Inyosi Enterprise and Sup	oplier Development (Inyosi E	mpowerment)		Ž
Merchant Capital				
Nedbank Enterprise Dev	elopment (Nedbank)			Ž
Old Mutual				Ŕ Å
Royal Fields Enterprise D	evelopment Programme (Ro	yal Fields Finance)		Ž
SME Toolkit Online Resou	urce for SMEs (Business Partr	ners Limited)		Ž
Spartan SME Growth Fina	ance (Spartan SME Finance)			Ž
Thundafund Crowdfundin	ng Platform (Thundafund Pty	Ltd)		Ž
Uprise Africa				Å M

















IDEA	START UP	EARLY	GROWTH	MATURE
TDEA	START UP	EARLY	GROWIH	WATURE
	, Q		*	
A-Game Business Bluep	orint (A-Game Business Consu	lting)		
Acceleration Services (I	M IN Accelerator)			
Access to Markets Worl	vshop (YIFDI (Ptv) I td)			
Access to Markets Worl	(TEDI (Tty) Etd)			
African Women in Agrid	culture (Intellecap)			É
ASISA Enterprise and S	upplier Development Fund			
Athari Consulting and A	Advisory			
Aurik Business Accelera	ator and Business Growth Fund	ling (Aurik Business Acc	lerator)	<b>***</b>
Awethu Project Incubat	or			
BizCre8 (Sophiatown Th	ne Mix)			
Black Umbrellas Incuba	ntion Programme (Black Umbre	llas NPC)		
Business Elevator for A	cceleration (SA Business Hub (	Pty) Ltd)		
Business Mentership or	nd Market Access (Smile Busine	ass Creation)		
asiness Mentorship at	in marker Access (Stillie Dustille	Coo Creation,		
Climate Innovation Cer	ntre South Africa (The Innovatio	on Hub)		
	ntre South Africa (The Innovation			













### Capacity Development Provider

IDEA	START UP	EARLY	GROWTH	MATURE
	,0,		*	
igify Africa (Livity Afric	ca)			
uke Innovation and G	rowth Master Class (AMSCO)			
ouke Strategic Thinking	g Masterclass (AMSCO)			
merging Public Leade	rs (Global Development Incul	bator)		
ndeavor South Africa	(Endeavor)			
interprise and Supplie	r Development (Pillars Busine	ss Advisory)		
interprise and Supplie	r Development Programme (F	Property Point)		
interprise Programme	(Junior Achievement South A	frica)		
interpriseroom Custor	nised SME Support Model (En	nterpriseroom)		
ntrepreneurial Suppo	rt / Female Developer Prograr	mmes (Jozihub)		
XCEED (Thuthuka Ltd	)			
Y Ripples (EY)				
inancial Literacy Traini	ng (It's A Breeze Ltd)			
lames Financial Litera	cy and Micro Enterprise (Drive	en Entrepreneurs)		
	antian Draggerana (Dalaman	d Food Technology Incub	pator of South Africal	

















### Capacity Development Provider

IDEA	START UP	EARLY	GROWTH	MATURE
	, Ô			
ame-Changer for Girl	s (Side by Side South Africa)			
E Health Series (Intell	ecap)			
oSustainable Eco-Incl	usive Training and Mentorship	Model (Pillars Business	Advisory)	
overnment Capacity E	Building and Support (PACT)			
reen Economy SMME	s and Start-ups (Sophiatown B	izCre8)		
reen Entrepreneurshi	p Support Programme Southe	rn Africa (Hivos)		<b>6</b> 1 €
roundswell (Fetola)				
Grow Your Business Pro	ogramme, Empowering Entrep	reneurs Programme (Afr	ican Management Initiative)	
litachi Entrepreneur Pr	rogramme (Think Room)			
ub@Goethe (Goethe-	Institut Johannesburg)			
gnitorED Lean Startup	and Entrepreneur Developme	nt Bootcamps (IgnitorEC	))	
npact Hub	nd Measurement Course (AMS	CO)		
npact Hub	nd Measurement Course (AMS	CO)		















IDEA	START UP	EARLY	GROWTH	MATURE
	, Q			
wellery Manufacturir	ng Training (Ekurhuleni Jewelle	ery Project)	•	·
ziHub Co-creation Sp	oace (Jozihub)			
stice Accelerator (Th	e Hague Institute for Innovatio	n of Law Grant)		7
nula Business Group (	(Pty) Ltd (No stage information	available)		
/B Early Childhood D	Pevelopment Enterprise Incuba	ator (Pty) Ltd		
AP BDS Support Ser	vices (Lean Enterprise Acceler	ator Programmes)		
pharo (Seda Ekurhul	eni Base Metals Incubators T/A	A Lepharo)		
anualMakers CC				
embership Network (	(Venture Network)			
entorship Programm	e (National Mentorship Moven	nent)		
cro Franchisor Devel	lopment Program (Business Do	octors Midrand)		
/ Growth Fund				(
zansi Creative Hub D	evelopment Programme (Mzai	nsi Creative Hub)		
GM Hybrid incubatio	n Programme (New Generatio	n Mindset)		
ovation Now (Pty) Ltd	1			

















IDEA	START UP	EARLY	GROWTH	MATURE
PEN Workspaces (OPI	EN)			
range Corners Start-U	p Hub (Orange Corners)			
ersonal Development I	Programme (The Experience Fa	actory)		
rofessional Services To	The SMME Market (The Why E	effect)		
eddin 3D Effective Ma	nagerial Training (AMSCO)			
Residency Programme (	GEN Africa - 22 on Sloane)			
IH Business Growth an	d Development Support (River	rsands Incubation Hub)		
AB KickStart Boost Pro	gramme (TechnoServe Inc.)			
AICA Enterprise Devel	opment Programme (SAICA EE	))		
anedi Sunref (Enclude)	)			
EDA Automotive Techr	nology Centre (SATeC) (Small E	interprise Development	Agency)	
EDA Incubation Progra	am (GrowthWheel South Africa	(Pty) Ltd)		
eed Academy				
eed Fund, Incubation,	Open IX, Inno8te (The Innovati	on Hub)		















### Capacity Development Provider

				MATURE
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ark*				
eet Founders (Street Bu	usiness School)			
7 Accelerate (Sw7)				
system ESD Programme	(Business Doctors)			
ehealth and Telemedic	ine Projects (Mamlakah Tech	nnology Foundation)		
levised Entrepreneur Bo	potcamp and Competition (	lgnitor)		
e Box Shop (TechnoSer	ve Inc.)			
e Difference Makers Ear	rth Angels (The Difference N	Лakers)		
e Innovation Hub Mana	gement (GrowthWheel Sou	th Africa (Pty) Ltd)		
oloana Programme Fun	ided by SAB Foundation (Fe	rtola)		
UD Monthly Entreprene	eur Networking Events (THU	JD)		
1ARA				
DIT Global Entreprene	eur			
iversity of Pretoria Busir	ness Incubator			
ban Agriculture Incubat	tor (Urban Agriculture Initiat	iive)		







# **Capacity Development Provider START UP IDEA EARLY MATURE GROWTH** WEConnect International in South Africa Young Enterprise Scale-UP (YES) Programme (HYBR) Youth Employment Service Youth Enterprise Development Programme (Junior Achievement South Africa) Zevoli Youth Empowerment Programme (Zevoli Consulting)











### Corporation or Corporate Foundation

IDEA	START UP	EARLY	GROWTH	MATURE
rican Greeneurs (Ente	erprising Africa Regional Netw	ork)		
rican Technopreneurs	(Enterprising Africa Regional	Network)		
siness Entrepreneurs	hip & Franchise Expo (Eskom)			
siness Investment Co	mpetition (Eskom)			
siness Process Mecha	anics			
eshun Deysel & Assoc	iates			
scovery Enterprise De	evelopment (Discovery ESD)			
ARN Biz Support (Ente	rprising Africa Regional Netwo	ork)		
evation (Elevation Hol	dings)			·
nzingo Group				
-novate				
gen Pitch & Polish (Er	ngen Petroleum)			
nterprise and Supplier	Development (General Electr	ric)		
erest Transaction Adv	isory Services & Contract Fund	ding (Everest Ventures)		
obal African Agribusi	ness Accelerator Platform (Afr	ica Business Group)		









### Corporation or Corporate Foundation

IDEA	START UP	EARLY	GROWTH	MATURE
	, Ô,		*	
ackTheWorld (AB InBe	ev)			
arvest Time Investmen	ts (AFGRI)			C
eation Validation Crea	ition (IVC) (Allan Gray Orbis Fo	oundation)		
siHive #OpenCampu	s (Diepsloot Kasi Hive)			
perty Blue Skies ESD F	Programme			ζ.
atch and Invest Platfor	rm (SA Innovation Summit)			
esh Club				
intor				
Lab Southern Africa				
PC Ntsika Fund (PPC)				
aekelt.org (No stage i	nformation available)			
vC				
aizcorp Entreprenurial	Development Programmes (R	Raizcorp)		
ed Bull Amaphiko Aca	demy (Redbull Amaphiko)			
appi Project Grow (Sap	opi)			(
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### **Corporation or Corporate Foundation**

Corpo	oration or Corpo	rate roundation	711	
IDEA	START UP	EARLY	GROWTH	MATURE
-8	(c)			
Shared Business Service	s (Start My Startup)			
Smart Procurement World	ld / Enterprise & Supplier De	evelopment Expo (Smart F	Procurement)	
SME Snapshot				
Standard Bank Incubato	r (Standard Bank of South Af	rica)		
Telkom Future Makers (T	elkom)			
Telkolli i didie Makers (1	eikoiii)			(V)
The Business Place				
Thundamental				
Tiger Brands Small Hold	er Farmer Programme (Tigel	r Brands)		
Zimele Community Func	(Anglo American)			T.S.













### Development Finance Institution or Donor Agency

Development Finance institution of Donor Agency					
IDEA	START UP	EARLY	GROWTH	MATURE	
~	(c)				
<b>1</b>			•		
COSY (British Council)					
EIR SME and MIDCARS E	und (Industrial Developmen	t Corporation)			
LID SIVIL AND IVIIDCARS FI	una (maustriai Developmen	t Corporation)		<u>ک</u> خ	
Gro-E Youth Scheme (Ind	ustrial Development Corpo	ration)		<b>M</b>	
Lat. the class and c.Ma Ctanadi	From a consumer out From d /TI II I	- 1 + -1)			
intutnuko and uiviastandi	Empowerment Fund (TUHF	· Ltd)			
National Youth Developm	nent Agency				
				OB &	
Pitching Booster Campai	gn (Gauteng Enterprise Prop	peller)			
Technology Venture Capi	tal Programme (Industrial D	evelopment Corporation	)		
				08	
Tjala Impact Fund (Kagiso	o Irust)			Z.	
uMnotho Fund (National	Empowerment Fund)				
				త్తు <b>గ</b> ~8	
XL Africa (The World Ban	k)				
Youth Pipeline Developm	ent Programme (Industrial [	Development Corporation	n)		











# **Foundation START UP IDEA EARLY MATURE GROWTH** Biofuels Business Incubator NPC Citi Foundation Omidyar Network (No stage information available) Raymond Ackerman Academy of Entrepreneurial Development Technology Enablement (The Wot-If? Trust) Young Entrepreneurs Foundation (Young Entrepreneurs)















## **Government Agency** IDEA **START UP EARLY GROWTH MATURE** eGoliBIO Ekurhuleni BizSpark Incubation Centre (Ekurhuleni Business Facilitation Network) Ekurhuleni Business Centre (Ekurhuleni Business Facilitation Network) Godisa Supplier Development Fund (Transnet) Green Business Value Chain Programme (Department of Environmental Affairs) SA Essential Oils Business Incubator (Seobi) Seed Fund, Technology Development Fund, Youth Technology Innovation Programme (Technology Innovation Agency (TIA)) Softstart BTi (Softstart Business and Technology Incubator) The Jobs Fund















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E2 Elevator 3.0 (E squared)

Ethos Private Equity (Ethos Capital)

CrossBoundary Investment Facilitation (CrossBoundary)

Field Partnerships and Direct to Social Enterprise Funding (Kiva)















Louw & Company

KNF Ventures (Knife Capital)

LifeCo UnLtd Enterprizer Network (LifeCo UnLtd SA)



























## **Media Organization** IDEA **START UP EARLY GROWTH MATURE** Bandwidth Blog Disrupt Africa Enterprise & Supplier Development Expo (Smart Procurement) Entrepreneur Mag Fairlady Santam Women of the Future (Fairlady) (No stage information available) Fin24 (No stage information available) HTXT Media (Pty) Ltd Moneyweb (No stage information available) MyBroadband (No stage information available) SME South Africa Entrepreneurship Survey (SME South Africa) TechCentral (No stage information available)















## Research or Advisory Service Provider IDEA **START UP EARLY GROWTH MATURE** Accelerated Business Development Programme (Datacomb) Dalberg Global Development Advisors EPI Business Development Practitioner Support and Research (Entrepreneurial Planning Institute) Greenthings Projects Izindaba Zokudla (Greenthings Projects) Impact Advisory Services (AMSCO GreaterImpact) Impact Evaluation Program (Impact Economix) Monitor Deloitte Monitoring and Evaluation Analytics Platform (Catalyst for Growth) SA Business Plan SBP SEED SME Research (Osiba Holdings) SMME Recruitment Program (Harambee) Tushiyah Advisory Services

Uzenzele Capital Raising Services (Uzenzele)





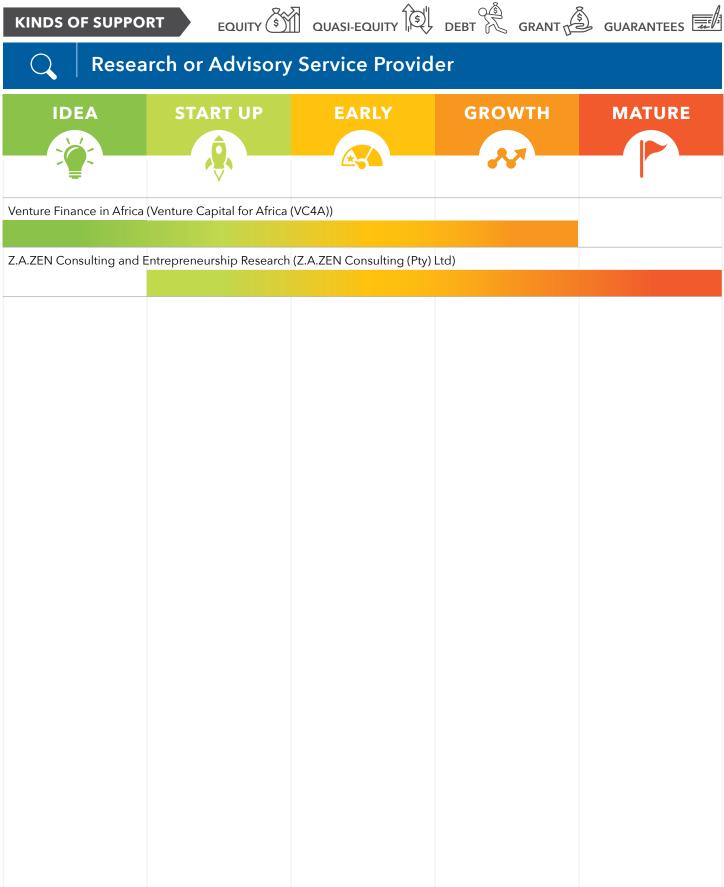




















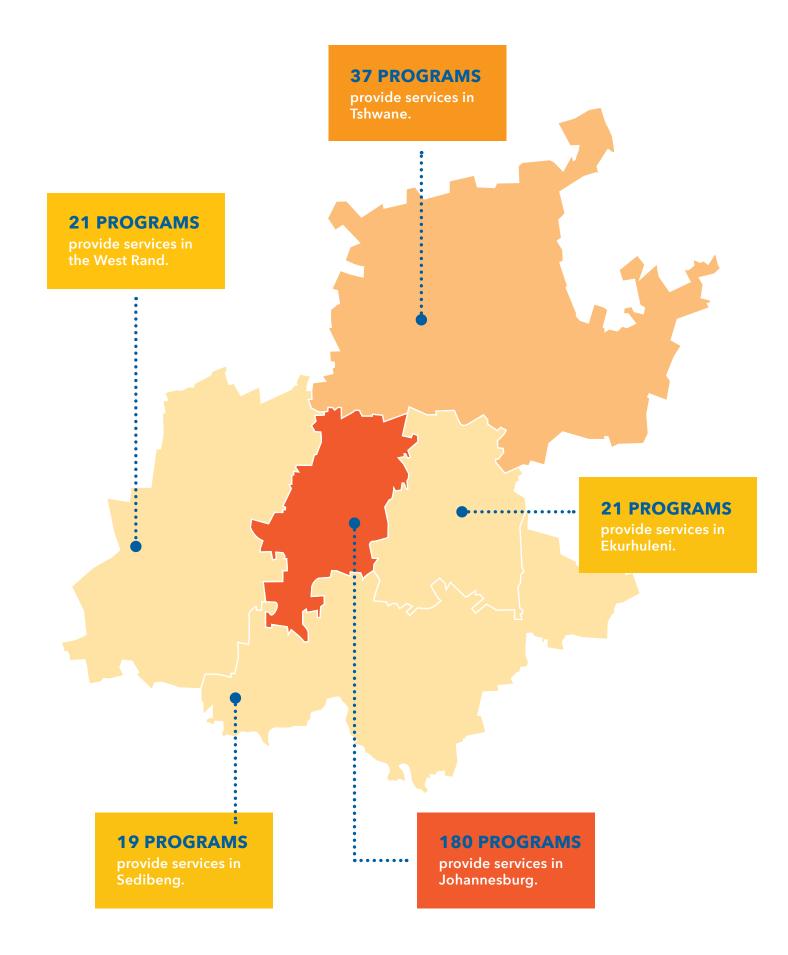






Sect	or Association			
IDEA	START UP	EARLY	GROWTH	MATURE
				ľ
African Crowdfunding	Association (African Crowdfun	ding Association)		
Business Incubation an	nd Skills Development in Furnit	ure (Furntech)		
Business Unity South A	Africa (BUSA)			
Institute of Business Ac	dvisors Southern Africa (IBASA)			
LeaderX (SiMODiSA)				
Lionesses of Africa Dig	ital Accelerator Programme (Li	onesses of Africa)		
SME Movement				
Social Entrepreneurshi (No stage information	p Fellowship and Leadership Davailable)	Development (Echoing C	Green)	
South African Business	Angel Network			
Southern African Busin	ness and Technology Incubation	n Association (SABTIA)		
Southern African Ventu	ure Capital and Private Equity A	ssociation (SAVCA)		
The South African Inno	ovation Network (SAINe)			
Venture Central (SiMO	DiSA Start Up)			

# MAP



# CHALLENGES AND OPPORTUNITIES

### **CHALLENGES**

in the Gauteng Entreprenurial Ecosystem

Over 60% of programs have offices and/or staff in the more affluent suburbs of Gauteng. Less than 13% of programs have a physical presence in the more impoverished and low income rural and informal settlements

There is a shortage of funds that make investments into other funds which invest in the growth of SGBs. This contributes to a shortage of seed- and early-stage funding for SGBs and hinders support for entrepreneurs at the ideation stage.

Anecdotal evidence suggests that there is a shortage of skilled or experienced candidates applying for jobs at entrepreneur support organizations. Current program practitioners in the sector often lack the necessary professional skills to help aspiring entrepreneurs not only develop their businesses, but also overcome personal challenges that may affect their entrepreneurial success.

The ability of ecosystem players to make informed decisions and fill the most critical gaps is limited by the shortage of robust local ecosystem research and siloed approaches.

A lack of agreed upon, commonly used definitions and language in the ecosystem causes confusion for intermediaries and entrepreneurs.

SGBs in the supply chains of government entities and corporations often wait well over 30 days for invoice payments. This negatively affects the businesses' cashflow and limits their ability to access opportunities for growth (Anderson, 2018).

### **OPPORTUNITIES**

in the Gauteng Entreprenurial Ecosystem

The government is committed to the entrepreneurship agenda. Support programs include Gauteng's Growth and Development Strategy (GDS), Gauteng Township Economy Revitalisation Strategy, the National Development Plan (NDP) and the Youth Employment Service (YES) program. The Department of Small Business Development also has a number of support programmes.

An active yet fragmented Gauteng entrepreneurial ecosystem lends itself to a better coordinated provincial strategy with targeted roles, effective partnerships, and collaboration.

The majority of corporations in South Africa are headquartered in Gauteng and are equally committed to small business development through the SA SME Fund—a fund of funds to support the growth of high-potential businesses that will positively impact economic growth.

Venture Capital Companies (VCC's) in Gauteng are on the rise, which is influenced by Section 12J, a tax incentive for VCC's introduced by the government. This is encouraging to early stage businesses needing to unlock financial support.

Few investors identify as impact investors in Gauteng. Enterprise development, corporate social investment and philanthropy offer opportunities to de-risk early stage investments. Impact enterprises can take the pressure off the public sector by providing goods and services.

Examples of public private partnerships have shown the potential that innovative finance mechanisms, such as guarantees for entrepreneurs who lack capital and capacity, can offer to unlock support for early stage entrepreneurs.

Gauteng is the most developed province in South Africa but suffers from disparities of support between wealthier and poorer suburbs. There is a gap in the market for ecosystem players that are interested in investing in infrastructure improvements in underserved areas, such as shared workspaces, internet access, and incubation hubs.

### RECOMMENDATIONS



### **COLLABORATION**

Actors in the Gauteng entrepreneurial ecosystem need to be more aligned with one another and with larger national economic objectives. Greater collaboration will reduce fragmentation and the number of players operating in silos, thereby creating a more effective network.

### **PIPELINE**

programs that are best-suited to their needs

### **RESEARCH AND INFORMATION** SHARING

There is an increased need for more data, entrepreneurship education, and research does not. To achieve this, entrepreneurship development practitioners need to conduct measurement and evaluation practices in their daily tasks. This will provide the ecosystem with robust information and a better understanding of each other and lay the groundwork for a

### BREAKING MARKET BARRIERS FOR **VULNERABLE ENTREPRENEURS**

Most support programs have their offices in the plush suburbs of Gauteng. This increases barriers to market access for entrepreneurs in rural and township areas. Increasing programs' physical presence in rural and township areas will help more vulnerable and aspiring entrepreneurs access support more easily.

### **ACCESS TO FUNDING FOR EARLY STAGE ENTREPRENEURS**

More early stage risk capital should be made available to aspiring entrepreneurs in the ideation and early stages to develop their business ideas into commercially viable products. This will encourage more innovative and opportunity driven entrepreneurship. It would also ensure a more inclusive environment for entrepreneurs from more vulnerable populations in South Africa, including women and youth.





